

# COMBE BARBOUR

BRANCH OF

FAIRBAIRN LAWSON COMBE BARBOUR, LIMITED,

Machinists, Engineers, Millwrights,

BELFAST, IRELAND.

## TERMS AND CONDITIONS FOR APPRENTICES.

Apprentices first start in the Spindle and Flyer-making Department, where there are facilities for learning the elementary branches of the trade. They are then promoted to one or other of the Machine-making Departments.

The Apprenticeship lasts 5 to 7 years, according to age, physique, and progress made at the trade, the wages being 3/- to 4/- of 54 hours per week during the first year, with an advance of 1/- per week or more, according to the application and ability displayed.

Apprentices are not bound; they are liable to dismissal if found unsatisfactory, or they can leave of their own accord at any time.

Each Apprentice must pay as an apprenticeship premium the sum of £5 before commencing work.

This premium will be the firm's property unconditionally, but should the Apprentice conduct himself to entire satisfaction, the firm may at its own discretion present him, at the end of his Apprenticeship, with a bonus of the same amount, but it must be distinctly understood that it does not bind itself to do so.

It must be clearly understood that apprentices wages vary according to the number of hours worked and in the event of the department in which they may be employed working shorter hours their wages will be correspondingly reduced.

TERMS AND CONDITIONS FOR APPRENTICES.

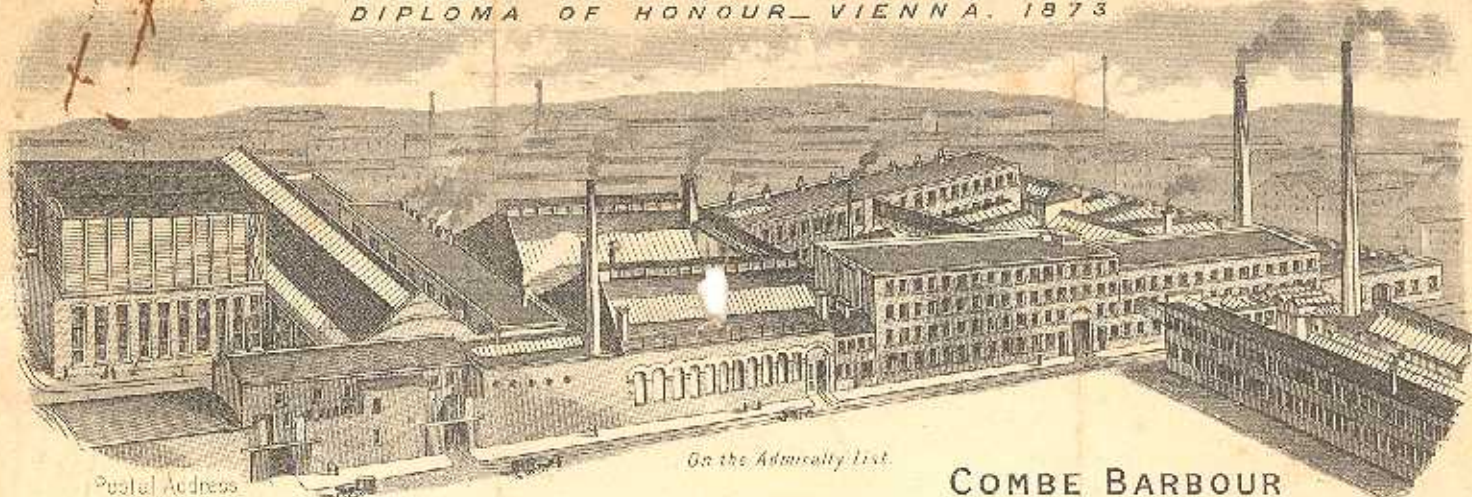
Apprentices first start in the Grind and Flyer-making department, where there are facilities for learning the elementary branches of the trade. They are then promoted to one or other of

The Apprenticeship lasts 5 to 7 years, according to age, experience, and progress made in the trade, the wages being 5/- to 4/- of 54 hours per week during the first year, with an advance of 1/- per week or more, according to the application and ability displayed.

Apprentices are not bound; they are liable to dismissal if found unsatisfactory, or they can leave of their own accord at any time.

Each apprentice must pay an apprenticeship premium the sum of £100, which is paid in instalments of £20 per year. This premium will be repaid to the apprentice if he properly acquiesces, but should the apprentice become dissatisfied to entire satisfaction, the

PRIZE MEDALS:— LONDON, 1862, PARIS, 1855 1867, 1878.  
DIPLOMA OF HONOUR— VIENNA, 1873



Postal Address

On the Admiralty List.

COMBE BARBOUR  
BELFAST  
IRELAND

Telegrams— COMBE BELFAST  
Al and ABC Codes used  
Telephone— No 18

COMBE BARBOUR  
BRANCH OF  
FAIRBAIRN LAWSON COMBE BARBOUR, LIMITED.  
MACHINE BUILDERS, ENGINEERS, MILLWRIGHTS,  
BELFAST.  
IRELAND.

21st November 1906.

Robert Drummond has been in our employment as apprentice  
fitter from the 14th May 1902 till the 9th November 1906, during which  
time we have found him steady and attentive to his duties.

Advance on ~~21st~~ 7th Feb.

15th

R. R.

COMBE BARBOUR  
BRANCH OF  
FAIRBAIRN LAWSON COMBE BARBOUR, Limited.

*Robt. Ardill*