

COMBE BARBOUR

BRANCH OF

FAIRBAIRN LAWSON COMBE BARBOUR, LIMITED,

Machinists, Engineers, Millwrights,

~~VIEW SOONER OR LATER~~ BELFAST, IRELAND.

~~IT IS TO THE FIRM'S OWN KNOWLEDGE AND BELIEF THAT THE~~
~~MENT MENTIONED ARE THE ONLY APPRENTICESHIP CONTRACTS~~

~~MADE BY THE FIRM, AND THAT NO OTHER CONTRACTS~~

TERMS AND CONDITIONS FOR APPRENTICES.

Apprentices first start in the Spindle and Flyer-making Department, where there are facilities for learning the elementary branches of the trade. They are then promoted to one or other of the Machine-making Departments.

The Apprenticeship lasts 5 to 7 years, according to age, physique, and progress made at the trade, the wages being 3/- to 4/- of 54 hours per week during the first year, with an advance of 1/- per week or more, according to the application and ability displayed.

Apprentices are not bound; they are liable to dismissal if found unsatisfactory, or they can leave of their own accord at any time.

Each Apprentice must pay as an apprenticeship premium the sum of £5 before commencing work.

This premium will be the firm's property unconditionally, but should the Apprentice conduct himself to entire satisfaction, the firm may at its own discretion present him, at the end of his Apprenticeship, with a bonus of the same amount, but it must be distinctly understood that it does not bind itself to do so.

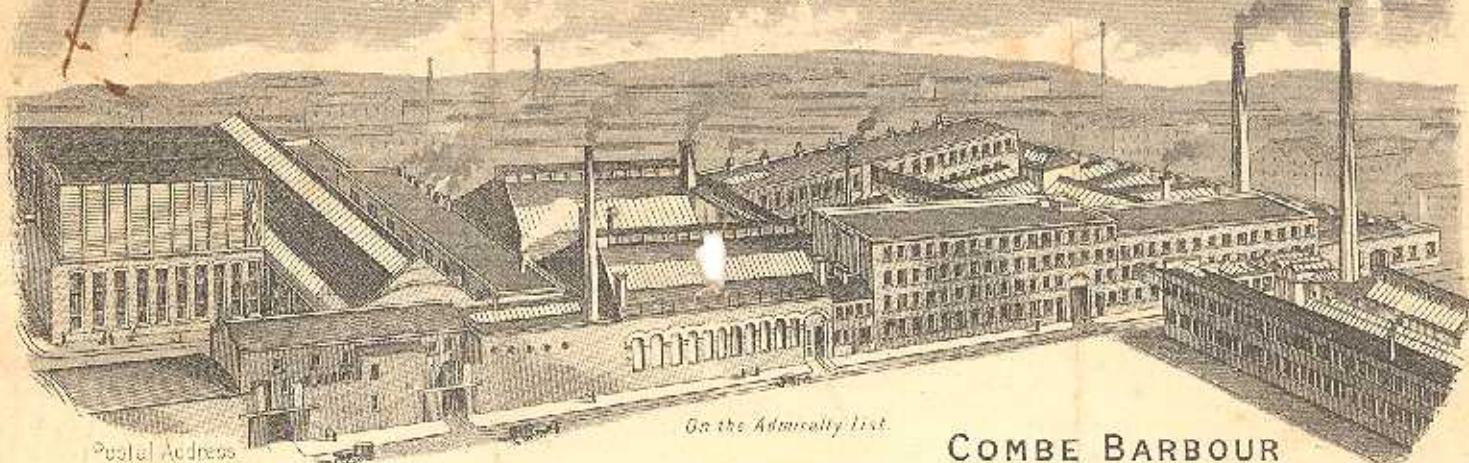
LAWSON LOWE BARROWS LIMITED

WAGE RATE

It must be clearly understood that apprentices wages vary according to the number of hours worked and in the event of the department in which they may be employed working shorter hours their wages will be correspondingly reduced.

WAGE RATE

PRIZE MEDALS:— LONDON, 1862, PARIS, 1855, 1867, 1878.
DIPLOMA OF HONOUR—VIENNA, 1873.



Postal Address

COMBE BARBOUR
BELFAST
IRELAND

Telegrams—COMBE BELFAST
AI and ABC. Combes Ltd.
Telephone—No 18

On the Admiralty List.

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FAIRBAIRN LAWSON COMBE BARBOUR, LIMITED.
MACHINISTS, ENGINEERS, MILLWRIGHTS,
BELFAST,
IRELAND.

21st November 1906.

Robert Drummond has been in our employment as apprentice
fitter from the 14th May 1902 till the 9th November 1906, during which
time we have found him steady and attentive to his duties.

Advance on ~~1st~~ 7th Feb.

15th

R. R.

COMBE BARBOUR
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FAIRBAIRN LAWSON COMBE BARBOUR, Limited.

Robt. Ardill